



APOLLO ACADEMIES TRUST

**ENABLING AND
EMPOWERING LEARNERS
THROUGH A DIGITAL VISION**

Educational excellence in West and North Norfolk....and beyond!

www.apolloacademiestrust.co.uk

INTRODUCTION FROM THE CEO



The Apollo Academies Trust is a brand new, vibrant and dynamic trust. We are a very forward thinking organisation that provides the latest innovations

in education. We can open doorways to learning opportunities on a local, national and global level.

All Multi Academy Trusts profess to have a clear focus on the type of education approach they advocate and will state that they have a constant focus on improving quality through staff development. However, at the Apollo Trust, we believe a Trust should be doing this as a minimum and that with our current expertise we can deliver that and much, much more 'added value' services to free up budgets and create economies of scale.

Each school is different and whilst we will provide peer support, advice and structure where needed, we also respect the approaches taken at Good or Outstanding Schools and will not change what is obviously working in that school's context.

The Apollo Trust does not believe that one size (or approach) fits all. We will not ask a school to adopt a single pedagogy, change into a homogenous corporate 'brand' or indeed insist on a 'central -office' dictated method of working.

We will ask schools to work with each other openly and transparently to share best practice within the Trust's family of schools. Headteachers will be recognised for their expertise and desire to be leaders within their schools and will be asked to contribute to the growth of the Trust. So, for Good or Outstanding Schools, joining the Apollo Trust it will not mean that the Head Teacher or Governing Body loses control or influence over the school. Apollo will work with the Head Teacher to take back-office workload away from their role, focus on improving system efficiency and reduce the costs of non-teaching functions and of purchases such as consumables, energy, waste, catering and cleaning etc.

An effective Head Teacher focusses on teaching and learning and the pupil experience.

We are a flexible and dynamic organisation committed to ensure pupils are happy, successful and have the best opportunities available.

As CEO, it is an honour to serve you and ensure the very highest standards are achieved for all schools.

My guarantee to you is that I will always offer an 'open-door' policy and fully listen to your needs.

Kindest regards,

Gregory

Mr Gregory L. Hill BSc.(Hons) PGCE NPQH

OUR CORE VALUES

Enabling and empowering learners
through a digital vision



ABOUT OUR TRUST AND OUR SCHOOLS

Our trust is operated in Norfolk and our founding school is in King's Lynn. We have been set up as a primary level driven trust so our key expertise is in EYFS, KS1 and KS2.

Each school has its own unique personality and we work with that.

Every trust school has its own community values, ethos and a unique feel. That is why as a trust we tailor our approaches to meet an individual school community.

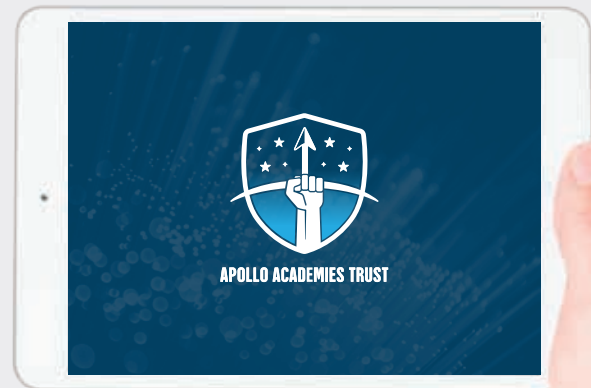
Our schools really value our approaches, support and guidance.

We like our schools to have a nice 'feel' about them the minute you walk through the door. Smiles on pupils' faces, a well presented building, excellent facilities, high quality teaching, etc.

At the Apollo Trust, we celebrate the differences in our schools and see this as a way for empowerment. Every school joining our trust has a unique 'skill-set' which forms a rich tapestry of diversity. From this diversity we have fantastic opportunities to learn and grow with each other.

We always welcome a visit by you to our schools. Let not this brochure alone show you the great opportunities the Apollo Trust offers but come and see us to hear the opinion of our pupils, staff and school community.

Our trust is about you – meeting your needs, your way. Most of all ensuring success and very high standards, all of the time.





OUR COMMITMENT

We are about developing your organisation, your way. Here is our commitment to your school community:

★ Building a Community

- Your identity is important to us but likewise being part of the Apollo Trust means you have a community of likeminded successful schools. All schools work together to really be pro-active and get the best for young people. With CPD our staff work together to have the very best training, resources and innovations.

★ Collective responsibility for the results of all children:

- “If one fails we all fail”

★ Strategic governance allied to educational focus at LGB level. We are all on it together to get the very best for all schools. Every voice matters with the Apollo Trust. Everyone is a partner at the Apollo Trust because the trust deeply cares about all our communities’ viewpoints.

★ Recruitment and retention

- Flexibility to deploy staff in the most effective way to benefit the largest number of children.
- We reward staff and we are committed to ensure the most attractive and supportive benefits for our employees.

- Working for the Apollo Trust is motivating and enjoyable for staff. That positive ethos that we generate makes staff want to work even harder because they love the work they do.

★ Career progression for staff

- Retain the best staff in the trust if not in the same school.
- Strong performance management which is built around a staff member. Ensuring CPD, career progressions, support, guidance, competitive pay and recognition.

★ Efficient Management of Resources

- We offer strong financial management where your school can quickly accomplish the goals that your school requires. Examples of our work:
 - We have built a state of the art ICT suite.
 - An award winning library voted in the top 5 in the UK.
 - Themed areas for pupils in a school which appeared on television - ITN Anglia News.
 - Building projects.
 - We are here for you, for your school to look great, be great and have the very best resources and equipment.
 - The Apollo Trust provides dynamic solutions to ensure resources are effectively utilised.



OUR CULTURE

- Children are at the heart of education – they are our number one priority.
- Tailoring solutions around you to ensure the very best standards.
- Communication and involvement in the process of developing world class learning are vital parts of our strategy for development.
- You have influence with our trust. Our culture is to listen at a local level so each trust school's community really values and understands the work that we do.
- In the Apollo Trust everyone is a leader. Everyone. CPD development and having a voice is so important to us. Every staff member being motivated and successful makes an outstanding educational establishment.
- Our board has educational specialists with a wealth of experience both at a local and national level.
- Joining forces brings economies of scale. Standing side by side we have strength and togetherness to ensure we adapt and change to legislation and requirements successfully and pro-actively.
- Our culture is all about sharing and mutual cooperation.
- Having a single trust means there is only one employer for all staff, thus enabling the sharing of resources widely within a group.
- Fun learning matters. Our trust is about developing a curriculum that really engages pupils and develops the whole child. We are about high standards but we are also about children loving their learning all the way through their school life. That love of learning drives pupils towards success and high attainment.
- You help develop our culture. The more schools join our trust the more rich tapestry of skills we create.
- We value all forms of education from forest schools to ipad schools. From sports to art to immersive learning. Together we empower each other for successful learning.
- We give back – not only do we feel passionate about working with your school but with the community groups and charities that you care about and support.



“ THE APOLLO ACADEMY TRUST HAS REALLY SUPPORTED MY SCHOOL. AS A GOVERNOR I FEEL LISTENED TO AND VALUED. ”

Mr Fysh (School Governor)

“ I SO MUCH LOVE THE AMAZING SCHOOL LIBRARY, THE NEW PIRATE SHIP IN THE PLAYGROUND AND DIGITAL LEARNING. MY GRADES HAVE GONE THROUGH THE ROOF! ”

Amber (Yr 5 Pupil)

**“ THE APOLLO TRUST HAS SUPPORTED ME
THROUGHOUT MY TEACHING CAREER AND
HAS BUILT GREAT FOUNDATIONS. ”**

Mr Martin (Teacher)

**“ IT’S A REALLY LOVELY SCHOOL I
AM IN. I LOVE ALL THE FUN LEARNING
OPPORTUNITIES AND IPADS. ”**

Alyssa (Yr 4 Pupil)



APOLLO ACADEMIES TRUST

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